



SmartHort 2019 Seminar

7th March, 2019

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Lending Basics

C	Α	M	P	Α	R	
Н	В	E	U	M	E	N
Α	I	A	R	0	Р	S
R	L	N	Р	U	Α	U
Α	I	S	0	N	Y	R
С	Т		S	Т	M	Α
Т	Y		E		E	N
E	E					C
R					Т	E



Human Capital Development Model

Survivors

- Hands on role, day to day focus
- Limited inherited knowledge
- Higher prices seen as a way to improve profit
- Limited engagement with supply chain

Entrepreneur/Leaders

- Focus on leadership & innovation
- Value creation for customers recognised as solutions to improve profit
- Intense engagement with supply chain

Improvements happens



But what has changed

Doers

- Hands on role, day to day focus
- Rely on suppliers for advice
- 'Working harder' the solution to improving profitability
- Some engagement with buyers

Managers

- Evolving focus professional advice
- See increasing scale and efficiency as solution to improve profitability
- Engagement with buyers







Source: Promar International



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